FY 2026-2027 POSITION AUTHORIZATION

POSITION TITLE	PAY GRADE	FY2024-25	FY2025-26	FY2026-27
CITY MANAGER (151)				
City Manager	Council Discretion	1	1	1
Assistant City Manager	142	1	1	1
Deputy City Manager	144	1	1	1
Administrative Assistant	115	1	1	1
Total		**4**	**4**	**4**
MUNICIPAL COURT (152)				
Court Administrator	127	1	1	1
Senior Deputy Court Clerk	116	1	1	1
Deputy Court Clerk	114	2	2	2
Total		**4**	**4**	**4**
CUSTOMER RELATIONS 311(153)				
Service Representative	112	1	1	1
Service Representative (20 Hours)	112	1	1	1
Total		**2**	**2**	**2**
PLANNING AND ZONING (154)				
Planning Manager	128	1	1	1
Planner	121	2	2	2
Senior Planner	124	1	1	1
Total		**4**	**4**	**4**
CITY SECRETARY (164)				
City Secretary	Council Discretion	1	1	1
Deputy City Secretary	122	1	1	1
Assistant City Secretary	121	0	1	1
Records Management Coordinator (P/T)	116	1	1	1
Total		**3**	**4**	**4**
PUBLIC AFFAIRS (170)				
Director of Public Affairs	139	1	1	1
Public Affairs Communications Manager	124	1	1	1
Marketing & Communication Specialist	120	1	1	1
Communications Coordinator	115	1	1	1
Total		**4**	**4**	**4**
ENGINEERING (173)				
City Engineer	139	1	1	1
Assistant City Engineer	135	1	1	1
Administrative Assistant	115	1	1	1
Engineer (Associate / PE / Senior PE)	123/131/133	5	5	5
Engineering Inspector	120	3	3	3
MS4 & Floodplain Administrator	123	0	1	1
Total		**11**	**12**	**12**
GIS (174)				
GIS Manager	125	1	1	1
GIS Specialist	118	2	2	2
Total		**3**	**3**	**3**

POSITION TITLE	PAY GRADE	FY2024-25	FY2025-26	FY2026-27
UTILITY BILLING (176)				
Utility Billing Manager	124	1	1	1
Utility Billing Assistant Manager	121	0	0	1
Senior Utility Billing Specialist	119	2	2	1
Utility Billing Specialist	114	5	5	5
Senior Meter Technician	118	0	0	1
Meter Technician	116	3	3	2
Total		**11**	**11**	**11**
POLICE (256)				
Police Chief	140	1	1	1
Assistant Police Chief	135	2	2	2
Police Lieutenant	Public Safety	4	4	4
Police Sergeant	Public Safety	12	12	12
Police Officer	Public Safety	54	54	59
Administrative Assistant	115	2	1	1
Police Records Manager	120	1	1	1
Police Records Specialist	113	3	3	3
Property Room & Crime Scene Technician	120	2	2	2
Crime Victim Liaison	120	1	1	1
Crime Analyst	122	0	1	1
Public Safety Communications Manager	124	1	1	1
Public Safety Communications Supervisor	120	4	4	4
Public Safety Communications Officer	117	12	12	16
P/T Public Safety Communications Officer (Irregular)	117	3	3	3
Crossing Guards (Irregular)		16	16	16
Total		**118**	**118**	**127**
FIRE RESCUE (257)				
Fire Chief	140	1	1	1
Assistant Fire Chief	135	1	1	1
Fire Marshal	Public Safety	1	1	1
Deputy Fire Marshal	Public Safety	1	1	1
Fire Prevention Specialist	118	1	1	1
Training/Safety Officer - Fire	Public Safety	1	1	1
Emergency Management Coordinator	128	1	1	1
Battalion Chief	Public Safety	3	3	3
Fire Captain	Public Safety	1	3	3
Fire Lieutenant	Public Safety	9	9	9
Driver Operator	Public Safety	11	12	12
Firefighter	Public Safety	21	24	24
Administrative Assistant	115	1	1	1
Total		**53**	**59**	**59**
INSPECTIONS (258)				
Director of Planning & Community Development	139	1	1	1
Chief Building Official	131	1	1	1
Administrative Assistant	115	1	1	1
Building Inspector	122	5	5	5
Plans Examiner	125	2	2	2
Permit Technician	114	3	3	3
Development Specialist	117	1	1	1
Total		**14**	**14**	**14**

POSITION TITLE	PAY GRADE	FY2024-25	FY2025-26	FY2026-27
NEIGHBORHOOD SERVICES (259)				
Neighborhood Services Manager	125	1	1	1
Code Enforcement Officer	118	3	3	3
Sanitarian	121	2	2	2
Total		**6**	**6**	**6**
EMS (280)				
EMS Chief	140	1	1	1
Assistant EMS Chief	135	2	2	2
Community Health Coordinator	Public Safety	1	1	1
Training Coordinator	Public Safety	1	1	1
Clinical Educator	Public Safety	1	1	1
Administrative Assistant	115	1	1	1
EMS Billing Manager	124	1	1	0
EMS Billing Specialist	114	3	3	3
MIH Paramedic	Public Safety	1	1	1
EMS Battalion Chief	Public Safety	4	4	4
EMS Lieutenant	Public Safety	6	6	6
Paramedic	Public Safety	38	38	38
P/T Paramedics (Irregular)	Public Safety	15	15	15
EMT	Public Safety	12	16	20
P/T EMT (Irregular)	Public Safety	5	5	5
Supply Coordinator	112	1	1	1
Total		**93**	**97**	**100**
STREETS (359)				
Assistant Director of Public Works	135	1	1	1
Streets Maintenance Supervisor	122	1	1	1
Streets Maintenance Crew Chief	119	1	1	1
Streets Maintenance Worker (Trainee / I / II)	113/114/116	12	12	12
Traffic Signal & Sign Technician (I / II)	116 / 119	2	2	2
Total		**17**	**17**	**17**
PARKS, RECREATION, & COMMUNITY SERVICES (460)				
Director of Parks, Recreation & Community Services	139	1	1	1
Administrative Assistant	115	1	1	1
Parks Superintendent	127	1	1	1
Parks Supervisor	122	1	1	1
Parks Maintenance Technician (I / II)	113 / 116	8	8	8
Parks Maintenance Technician (P/T)	113	1	1	1
Seasonal Recreation Instructior (980 Hours Annual)	112	1	1	1
Recreation Manager	124	1	1	1
Senior Center Supervisor	122	0	1	1
Recreation Coordinator	119	1	1	1
Recreation Specialist	113	1	2	2
Total		**17**	**19**	**19**
EVENT FACILITIES (464)				
Administrative Assistant	115	1	1	1
Civic Center Manager	124	1	1	1
Civic Center Coordinator	119	1	1	1
Event Attendant	113	4	4	4
Event Attendant (28 Hours)	113	1	1	1
Total		**8**	**8**	**8**

FY 2026-2027 POSITION AUTHORIZATION

POSITION TITLE	PAY GRADE	FY2024-25	FY2025-26	FY2026-27
PUBLIC WORKS (575)				
Public Works Director	139	1	1	1
Water/Wastewater Superintendent	130	1	1	1
Administrative Assistant	115	2	2	2
Total		**4**	**4**	**4**
WATER & SEWER (575)				
Schertz Seguin Local Government Corp (SSLGC) General Manager	139	1	1	1
Schertz Seguin Local Government Corp (SSLGC) Assistant General Manager	135	1	1	1
Water/Wastewater Supervisor	125	1	1	1
Industrial Electrician	125	1	1	1
Industrial Electrician Apprentice	115	1	1	1
Water/Wastewater Crew Chief	121	2	3	3
Water/Wastewater Operator (Trainee / I / II)	115/116/118	19	24	24
Total		**26**	**32**	**32**
DRAINAGE (579)				
Drainage Supervisor	122	1	1	1
Drainage Crew Chief	119	0	1	1
Drainage Worker (Trainee / I / II)	113/114/116	7	11	11
Total		**8**	**13**	**13**
LIBRARY (665)				
Library Director	139	1	1	1
Librarian / Senior Librarian	120 / 123	3	3	3
Library Technician	115	2	2	2
Library Assistant	112	4	4	4
Library Assistant (20 hrs)	112	7	7	7
Library Assistant (10 hrs)	112	2	2	2
Programming Specialist (20 hrs)	112	2	2	2
Total		**21**	**21**	**21**
ANIMAL SERVICES (762)				
Animal Services Manager	125	1	1	1
Animal Services Officer	116	4	4	4
Kennel Technician	112	4	4	4
Total		**9**	**9**	**9**
INFORMATION TECHNOLOGY (853)				
IT Director	139	1	1	1
Senior Systems Administrator	128	1	1	1
Systems Administrator	125	2	2	2
Administrative Assistant	115	1	1	1
IT Support Specialist / Senior IT Support Specialist	119 / 122	4	4	4
Total		**9**	**9**	**9**
HUMAN RESOURCES (866)				
Human Resources Director	139	1	1	1
Human Resources Manager	128	1	1	1
Senior Human Resources Generalist	123	1	1	1
Human Resources Generalist	121	1	1	1
Human Resources Assistant	117	1	1	1
Total		**5**	**5**	**5**

FY 2026-2027 POSITION AUTHORIZATION

POSITION TITLE	PAY GRADE	FY2024-25	FY2025-26	FY2026-27
FINANCE (868)				
Finance Director	139	1	1	1
Assistant Director of Finance	135	1	1	1
Financial Analyst / Senior Financial Analyst	123 / 125	1	1	1
Accountant	121	2	2	2
Accounts Payable Coordinator	116	1	1	1
Administrative Assistant	115	1	1	1
Total		**7**	**7**	**7**
PURCHASING (872)				
Purchasing Manager	127	1	1	1
Risk & Safety Specialist	121	1	1	1
Purchasing Specialist	116	1	1	1
Total		**3**	**3**	**3**
FLEET SERVICES (877)				
Director of Internal Services	139	1	1	1
Administrative Assistant	115	1	1	1
Fleet Superintendent	127	1	1	1
Fleet Supervisor	122	1	1	1
Fleet Mechanic (I / II)	117 / 119	4	4	4
Inventory & Parts Technician	113	1	1	1
Total		**9**	**9**	**9**
FACILITY SERVICES (878)				
Facilities Maintenance Superintendent	127	1	1	1
Facilities Maintenance Supervisor	123	1	1	1
Facilities Maintenance Crew Leader	117	1	1	1
Facilities Maintenance Technician	113	2	2	2
HVAC Technician (Registered / Certified / Contractor)	113/119/124	2	2	2
Electrician (Apprentice / Journeyman / Master)	113/121/124	2	2	2
Plumber (Apprentice / Journeyman / Master)	113/119/124	2	2	2
Total		**11**	**11**	**11**
ECONOMIC DEVELOPMENT (966)				
Executive Director of Economic Development	139	1	1	1
Deputy Director of Economic Development	128	1	1	1
Business Engagement Manager	124	1	1	1
Administrative Assistant	115	1	1	1
Total		**4**	**4**	**4**
Total Approved Positions (Funded)		**488**	**513**	**525**
NEIGHBORHOOD SERVICES (256)				
Neighborhood Services Specialist (UNFUNDED)	119	1	1	1
POLICE (256)				
Police Officers (UNFUNDED)	Public Safety	0	0	0
Reserve Police Officers (Ordinance 23-G-30)		6	6	6
Total Approved Positions (Unfunded)		**7**	**7**	**7**